

POSTGRADUATE DIPLOMA IN LEADERSHIP

Enhancing Leadership Capacity for Sustainable Development

Delivered by UONGOZI Institute and Aalto University Executive Education of Finland (Aalto EE), this programme aims to motivate participants to become better designers and innovators of effective structures and systems for better results. It is designed for leaders who want to propel their professional development without putting their careers on hold. The programme is undertaken on an annual basis with a total of 10 modules.

Each module runs for one month, consisting of 2-3 days in-class workshops and online individual or group assignments.

Completion of this programme requires attending all modules and completing several written pre- and post-assignments and four graded exams. On successful completion, candidates will earn 18 European credits; all of which are transferable to the Aalto EE Executive MBA programme or Aalto EE MBA programme.

PROGRAMME DETAILS

STARTS: May

DURATION: 1 Year

TUTION FEE: EUR 8,000

FOR: Senior leaders from all sectors

UONGOZI Institute offers a limited number of merit-based scholarships, including 50% and full tuition awards, to allow as many leaders as possible to receive this prestigious diploma.

Benefits



Understand the forces shaping our world



Make strategic choices



Lead people and manage other resources



Challenge your thinking and renew as leader



Excel in personal qualities



Enhance ethical and result-oriented leadership



Accelerate change

Achievements



2017

launched



145+

Leaders have graduated so far



50+

Modules have been delivered



100%

Of past participants rated the programme as either 'high quality' or 'very high quality'



100%

Found it either 'relevant' or 'highly relevant' to their work

Modules

Module 1: Personal and Organisational Leadership

This module focuses on the characteristics that are most closely associated with leadership in the modern world and skills, competences, tools and techniques that can be applied to support a modern leader. The module seeks to explore those elements of leadership that are most often associated with successful leadership, including leadership style, dealing with groups, dealing with individuals and generating alternative/new ideas towards transformation.

Module 2: Strategy Formulation and Implementation

To successfully deal with change, all executives need the skills and tools for both strategy formulation and implementation. Managing change and ambiguity requires strategic leaders who not only provide a sense of direction, but who can also build ownership and alignment within their work groups to implement change.

Module 3: Financial Skills for Executives

This module offers a holistic picture of finance and accounting in an organisation. It gives grounds for basic financial terms and calculations. Improving performance by understanding efficiency, productivity and cash flow are key components of the module. The outcome of the module is to use the acquired financial knowledge in practice.

Module 4: Leading for Results

The purpose of this module is to familiarise participants with different management systems and tools to measure impact and efficiency in an organisation. One of the aimed outcomes is to apply mind shift from activities to results.

Module 5: Design Thinking for Organisational Development

This module is about innovation. It offers new ideas on how to deploy organisations' brainpower and external networks to maximise creativity and collaborative outcomes at every level.

Module 6: Sustainable Development

This module aims to help participants develop a deeper understanding of the link between the UN Sustainable Development Goals and their organisations. It features the concept of innovations for sustainable development as well as ecosystems required for them to flourish.

Module 7: Ethical Leadership

The outcome of this module is for participants to have an understanding of ethical leadership, how it reflects on their institutions and how to be an ethical leader.

Module 8: Strategic Communication

Communication is important both in terms of the clarity of the message's content as well as the symbolism of what it says about the person sending the message. The overall purpose of this module is two-fold: consciousness-raising and self-improvement. Communication consciousness-raising means to alert and remind leaders that 'communication counts.' It counts both internally within the organisation and externally when dealing with the public.

Module 9: Strategic Human Resource Management for Executives

The purpose of this module is to explore how to align, integrate and innovate people processes (talent management, performance management, compensation and benefits) that support their organisation's goal achievement.

Module 10: Leading Change

This module takes the view that we need to understand change by looking at the situation from multiple and integrated perspectives in order to deliver successful outcomes.

HOW TO APPLY

- Curriculum Vitae (not exceeding 2 pages).
- Cover letter (not exceeding one page).
- An essay (between 450 – 500 words) explaining the candidate's leadership successes, challenges and motivation for applying for the programme.
- Reference letter indicating sponsorship commitment signed by the candidate and his/her sponsor.
- Certified copies of original academic certificates. UONGOZI Institute reserves the rights to verify certificates with issuing institution.
- Commitment letter from the employer to confirm the applicant's full participation in the programme.

Send your application through www.uongozi.or.tz

SELECTION CRITERIA

- Minimum five years of work experience in a managerial or senior specialist position.
- Bachelor's degree.
- Advanced command of written and spoken English.
- Excellent computer skills.
- Proficiency in writing academic papers.

Contact Information

UONGOZI Institute

Maria Kinyonge
Programme Coordinator
Email: mkinyonge@uongozi.or.tz
Mob: +255 754 619 112

Plot No. 100
1 Magogoni Street, Kivukoni
PO Box 105753
Dar es Salaam, Tanzania
Tel: +255 22 211 0372/3
Fax: +255 22 211 0374

Kambarage Tower (PSSSF Building)
8th Floor, 18 Jakaya Kikwete Road
P.O. Box 1081
Dodoma, Tanzania
Tel: +255 26 296 3882/3

info@uongozi.or.tz
www.uongozi.or.tz

Aalto University Executive Education (Aalto EE)

Laura Tötterman
Programme Director
Email: laura.totterman@aaltoee.fi
Mob: +358 010 837 3845
+358 44 711 9550

Aalto Töölö
Runeberginkatu 14-16
00100 Helsinki, Finland
Tel: +358 10 837 3700

info@aaltoee.fi
www.aaltoee.fi

About UONGOZI Institute

'Uongozi' means leadership in Kiswahili, and inspiring and strengthening leadership is the core purpose of our organisation. Established in 2010 by the Government of Tanzania, UONGOZI Institute is dedicated to inspiring and equipping Tanzanian as well as African leaders to deliver inclusive and sustainable solutions for their nations and Africa.

We apply a holistic and mutually reinforcing approach to capacity development, recognising that leadership competencies are developed through a continuous, lifelong learning process. Our two strategic pillars – leadership and sustainable development – are addressed through four main areas: executive education, policy dialogues, action-oriented research, and technical support. Our clients include organisations and individuals from the public, private and third sectors.

About Aalto EE

Aalto EE offers high-quality executive education and leadership development services globally: customised solutions, MBA and DBA programmes, and open enrollment programmes. Aalto EE contributes to the creation of worldwide executive networks for its customers. Our mission is to build a better world through better leadership and educate a new generation of leaders with a global outlook and a sense of diversity, integrity, and social responsibility.

Aalto EE is supported and wholly owned by the Aalto University, where art and science meet technology and business. Aalto University brings to Aalto EE's offering of a multidisciplinary approach together with innovative learning methods; this provides a unique combination of practical expertise with Aalto University's latest research. Aalto EE holds the three most respected university accreditations and is ranked among the top 50 executive education providers by the Financial Times. Aalto EE has two strongholds: one in Helsinki, Finland and the other in Singapore. Annually, clientele from over 1,000 companies benefit from our goal-oriented and comprehensive learning experience with a proven impact on both the individual and the organisation.