



# WOMEN'S LEADERSHIP PROGRAMME

Advancing Women into Leadership Roles



This programme is tailor-made for mid-level and senior women leaders from all sectors. It allows them to navigate the unique leadership challenges that deter female professionals in the workplace from occupying senior leadership positions.

The faculty consists of experts in the field of transformation and leadership from across the world.

**Duration 6 MONTHS**

### Programme Benefits

- Strengthens your strategic thinking skills
- Enhances personal, people and organisational leadership skills
- Improves your ability to translate ideas into tangible results
- Helps you become a great communicator who can inspire change
- Sharpens your change leadership skills
- Equips you with techniques to achieve work-life balance while occupying a leadership role

### Selection Criteria

- At least five years of supervisory, managerial or leadership experience
- At least seven years of work experience
- Minimum Bachelor's Degree from an accredited college or university

### How to Apply

- Curriculum Vitae (not exceeding three pages)
- Recommendation, commitment and permission letter from employer
- A motivational statement (between 450 - 500 words) explaining the candidate's leadership success, challenges and reasons for applying for the programme

Apply through [www.uongozi.or.tz](http://www.uongozi.or.tz)

### Scholarships

Participants of the programme will receive fully-funded scholarships, covering programme fees; books; travel expenses, meals and refreshments during in-person sessions; and membership at UONGOZI Institute's Resource Centre.

Section

1

WOMEN'S LEADERSHIP FORUM

*Duration: 1 day*

The Women's Leadership Forum (WLF) brings together Tanzanian senior and emerging leaders to exchange ideas and share best practices to promote women's inclusion in leadership roles. It offers a unique learning space for emerging women leaders as they get to understand how senior women leaders overcome barriers in their organisations and industries. The forum features presentations, panel discussions and insights from the latest research on women in leadership.

Section

2

TRAINING

*Duration: 6 days*

Training hones in on participants' ability to manage their inner selves, lead others, and harness resources. It includes four modules – designed to respond to the evolving capabilities required for successful leaders in the 21st century. These are: Personal Leadership Development, Professionalism and Branding, Mastering Strategic Analysis and Decision Making, and Financial Analysis for Executives.

Section

3

COACHING AND MENTORING

*Duration: 5 and a half months | Estimated time commitment per month: 1-4 days*

#### Coaching

The coaching approach is centred on helping participants identify areas where they feel less proficient at and create key performance indicators (KPIs) to measure progress. It includes one-one-one and group sessions. Through this experience, participants emerge with greater self-awareness, understanding and confidence, plus customised action plans for achieving their leadership goals.

#### Mentoring

The mentoring component is aimed at supporting participants to become the leaders they want to be. It provides tactics on how to find mentors, as well as nurture and maintain those relationships.



## Contact Information

### Programme Coordinator

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## About UONGOZI Institute

'Uongozi' means leadership in Kiswahili, and inspiring and strengthening leadership is the core purpose of our organisation. Established in 2010 by the Government of Tanzania, UONGOZI Institute is dedicated to inspiring and equipping Tanzanian as well as African leaders to deliver inclusive and sustainable solutions for their nations and Africa.

We apply a holistic and mutually reinforcing approach to capacity development, recognising that leadership competencies are developed through a continuous, lifelong learning process. Our two strategic pillars – leadership and sustainable development – are addressed through four main areas: executive education, policy dialogues, action-oriented research, and technical support. Our clients include organisations and individuals from the public sector, private sector, and civil society.

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